

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS:

PREAMBLE: Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

ORIENTATION PROGRAMME UPON INDUCTION OF NEW INDEPENDENT DIRECTORS:

- ❖ On the appointment of a new Independent Director, he is familiarized with the Company, which includes the Company's Corporate Profile, its Mission, Vision and Values Statement, Organizational structure, the Company's history and milestones, latest Annual Report, Code of Conduct applicable to Directors / employees of the Company, the Company's Code of Conduct for Prevention of Insider Trading and Code of Corporate Disclosure Practices along with a summary on do's and don'ts pertaining to Insider Trading issues.
- ❖ In case the Independent Director is also inducted on the Audit Committee, he is also informed about the terms of reference of the Audit Committee, latest Internal Audit Reports and the Whistle Blower Policy.
- ❖ A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation and access to information is issued to the Independent Directors for their acceptance.
- ❖ A brief introduction to the Company and its business is also made.

OTHER INITIATIVES TO UPDATE THE INDEPENDENT DIRECTORS ON CONTINUING BASIS:

- ❖ Overview of business, operations and business model of the Company.
- ❖ Meetings with Company Executives are also arranged to better understand the business and operations of the Company.
- ❖ The presentations at Board meetings include updates on regulatory, business environment, Company policies and other relevant issues. Quarterly Operations Report which includes information on business performance, operations, market, financial parameters, working capital management, senior management changes, litigations, compliances, is presented to the Board.
- ❖ Queries posed by Independent Directors are responded.

The Board will review this program and make revisions as may be required from time to time.

The Familiarization Program for independent director will be review by Nomination and Remuneration Committee.

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS:

Name of Independent Director	Programs Attended	Hours Spent	
		During the year	Cumulative Basis
Mr. Harpreet Singh Jaggi	Operations Strategy, SEBI (LODR), 2015, Insider Trading, Related Party Transactions, CARO 2020 and Internal Audit	10	59
Ms. Mohini Hingorani	Company Law Amendments	06	48
Ms. Tasnim A. Sabuwala (Appointed on 13.08.2025)	Updates on SEBI (Listing Regulations & Disclosure Requirements) Regulations, 2015	2	2